



### Uniform Policy

<b>Responsible Governing Body Committee:</b>	
<b>Policy type: (Statutory/Non Statutory)</b>	<b>Non statutory</b>
<b>SMT Link:</b>	<b>Dan Cole</b>
<b>Author:</b>	<b>Dan Cole</b>
<b>Date policy reviewed/updated</b>	<b>Sept 2021</b>
<b>Date policy will be reviewed</b>	<b>May 2023</b>

<b>Review Completed</b>	<b>Amendments Y/N</b>	<b>Reason for Change</b>
June 2020	Y	Sixth Form Uniform
June 2020	Y	Shoes - no contrasting decorative elements
June 2020	Y	Updated structure around consequences
Nov 2020	Y	Updated with COVID 19 Addendum
April 2021	Y	How to wear uniform
July 2021	Y	How to wear update
Sept 2021	Y	'All black' related to shoes Bottom hole, related to piercings

# UNIFORM POLICY

## Introduction

We believe that uniform should reflect the sense of belonging, pride and identity that we have here at Stoke Damerel Community College. Wearing our uniform is a signal of a readiness to be part of our learning community. The uniform reflects our high standards and expectations of our young people as they all have a role in contributing to a positive and purposeful working and learning environment.

## Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school.
- Is practical, smart and affordable.
- Identifies students of the school.
- Creates a sense of community and belonging.
- Promotes equality amongst students in terms of appearance.
- Has been designed with health and safety in mind.

## The role of the College

Items bearing the College logo are available for purchase through the College. The College will make every effort to ensure these items are of good quality and an affordable price. The College accepts no liability for loss or damage to uniform or personal items worn or brought into school. Acceptance of the school's uniform policy forms part of our Home-School Agreement.

Regular uniform and jewellery checks will take place to make sure students are following the College's expectations of uniform and jewellery. If students wear any items of jewellery or uniform that do not fit in with the expectations above, they can expect them to be confiscated.

Uniform infringements will be identified during our daily morning checks. Students will be provided with the items that are incorrect which they will wear during that temporary period. Students should bring a note from the parent/carer explaining the issue. This should only be a temporary measure, until the correct uniform has been sourced.

If students frequently break the College expectations, they may be placed in isolation or detention. Extremes of fashion are unacceptable and articles may be confiscated for parental collection. No facial piercings or extremes of hair style or colour are permitted. Make up should be natural, and students are not permitted to wear false eyelashes or false nails

## Sixth Form Students only:

Sixth form students may wear their own clothing, however it must be smart dress and they should take pride in their appearance as our Sixth Form are a role model to younger students. Taking pride in their dress will prepare them for the world of work, where smartness is an expectation.

All students must wear their lanyard and I.D. badge so that it is noticeable at all times unless they are taking part in an educational activity where it is unsuitable to wear one. Tutors will check that the policy is being followed and communicate with students to ensure they are dressed appropriately. Failure to adhere to these rules may result in students being sent home to change into acceptable clothing, or working in isolation until changes can be made.

For full details please see appendix 2.

**The role of Parents/Carers:**

We ask that all parents/carers support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for learning. Parents/carers should ensure that their child has the correct uniform, and that it is clean and in good repair. If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Principal. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform; the school will look sympathetically on such requests. Similarly, should an item of school uniform prove problematic for students with disabilities, parents are invited to draw this to the attention of the Principal. The College will not treat students with disabilities unfavourably. If parents/carers have issues with purchasing uniform items, they should contact their child's tutor.

**The role of Governors:**

The Governing Body supports the Principal in implementing the school uniform policy. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hard wearing, safe and practical.

## Appendix One

### Girls' and Boys' Uniform:

Item	How worn
Equipment Pencil Case, School Bag and Stationary	Students are provided with a full pencil case, these are checked daily - any item missing can be purchased from our shop before our daily lineup checks. A school bag is required each day and all school books required for that day should be brought into College.
Blazer	To be worn at all times unless permission to remove, Sleeves are to be rolled down.
School Trousers	Trousers must be our SDCC formal style tailored school trousers, with the 's' as available from the ParentPay school shop.
SDCC Tartan Skirt	The College tartan skirt is the only style of skirt that may be worn.. Skirts must not be rolled up and belts are not permitted.
Shirt	Plain white collared shirt. Shirts are to be tucked in at all times with the top button done up.
Tie	Ties must display the 'S' at all times
School Jumper (Optional)	Our new black long sleeved jumpers can be worn under the blazer as an additional layer. They are to not be worn as a replacement to the blazer.
Black Ankle Socks or Black Tights	Socks must be black and worn to the ankle only. They are not to be 'trainer socks' or 'knee high'. Tights are to be opaque. (No logos on socks).
All Black, Leather and Polishable Shoes	We expect our students to wear all black, 'traditional', well-constructed, weather-proof, leather or leather-type shoes with a low heel. Trainers - black or otherwise, including popular designs such as Nike Air, Converse or Vans-style shoes - are not acceptable. Please see images on the following page regarding unacceptable footwear to avoid confusion.
Hair	Extreme fashion hairstyles (e.g. very short crew cut, decorative shaved elements or motifs) and extreme hair colours are not allowed (e.g. hair must be of a natural colour). If longer than collar length, hair must be tied back in situations where it could cause a danger to the individual or others, such as in PE and other practical lessons.
False Nails / False Eyelashes	False nails or nail extensions of any description represent a health and safety risk and may not be worn. Colourless nail varnish only may be worn. False eyelashes are not permitted

Make up	Any make-up worn by students should be natural and discreet.
Belts	Can be worn with trousers only. Must be black and discreet
Jewellery	Students are permitted to wear a wrist watch and one pair of small plain (meaning no embellishments or shapes other than round/square) gold or silver stud earrings to be worn in the bottom hole if there are multiple piercings. One plain silver or gold ring is permitted. Stoke Damerel does not allow facial piercings of any kind, including transparent piercing retainers and those within the mouth. Students will be asked to remove any other piercings if they are visible.
Coats / Hat / Scarves	Weatherproof outdoor coats should only be worn outside and not when inside a College building. Coats should be worn over blazers and never instead of. Denim, leather, imitation leather jackets, tracksuit tops and hoodies are not acceptable. Coats should not display any inappropriate logos. In cold or wet weather appropriate hats and scarves may be worn to and from College, but not in the school building
Lost property	The College cannot accept any responsibility for loss of property. Please ensure that all items of clothing are clearly marked with your child's name – please check regularly that the name is still visible

#### Unacceptable Footwear

- Converse (or equivalent) leather or canvas boot
- Doc Martens (or equivalent) boots
- Vans (or equivalent) style leather or canvas trainer
- Suede studded shoes
- Nike (or other manufacturers) trainers
- Adidas (or equivalent) leather trainers



## PE/Sports Kit

Core PE Kit	Examination PE
<p>SDCC Short Sleeve Top            SDCC Shorts / Leggings / Skort            Navy Socks (outdoor)            White Games socks (indoor)            Football boots and training shoes            Optional            SDCC Training Jacket            SDCC ¼ Zip Jacket</p> <p>Long sleeve t-shirts and base layers are acceptable, providing the top layer is the Stoke</p>	<p>There are a range of items available to purchase for all students who have chosen either a KS4 or KS5 examination course within Physical / Outdoor Education. Further information is provided via our website</p>

## Appendix Two

### Stoke Damerel Sixth Form - Dress Code Policy

	Acceptable	Unacceptable	Variations
Top Half	<ul style="list-style-type: none"> <li>-Smart collared shirt or blouse.</li> <li>- Individual tie (optional)</li> <li>-Smart jacket (optional)</li> <li>- V neck / round neck jumper worn over a collared shirt or blouse.</li> </ul>	<ul style="list-style-type: none"> <li>- T-shirts</li> <li>- Polo shirts (unless on a vocational course)</li> <li>- Sports tops (unless studying a Sports qualification)</li> <li>- Hoodies</li> <li>- sweat shirts</li> </ul>	<ul style="list-style-type: none"> <li>- All vocational students must wear a branded SDCC polo shirt.</li> <li>- All Sport students must wear SDCC branded kit.</li> <li>- Coats designed to protect the wearer against the elements are acceptable but <b>MUST</b> be removed once indoors.</li> </ul>
Bottom half	<ul style="list-style-type: none"> <li>- Smart trousers (tailored trousers or chinos etc.)</li> <li>- Dress/skirt (no shorter than the top of the knee or with revealing side splits unless leggings are worn)</li> </ul>	<ul style="list-style-type: none"> <li>- NO Jeans of any colour.</li> <li>- Leggings (unless under a skirt)</li> <li>- Maxi dress</li> <li>- Jogging bottoms</li> <li>- Shorts</li> </ul>	<ul style="list-style-type: none"> <li>- All Sport students must wear SDCC branded kit.</li> <li>- Drama students who need to wear clothing for performance must change before and after the lesson.</li> </ul>
Footwear	<ul style="list-style-type: none"> <li>- Smart shoes</li> <li>- Plain black trainers</li> </ul>	<ul style="list-style-type: none"> <li>- Branded trainers</li> <li>- canvas shoes</li> <li>- Flip flops</li> </ul>	<ul style="list-style-type: none"> <li>- All Sports students must wear suitable sports footwear.</li> </ul>
Head wear	Cultural headwear	No head wear to be worn on the school premises unless for cultural reasons.	- In times of extreme weather head wear that protects against the elements is acceptable but <b>MUST</b> be removed once indoors.
Jewellery	<ul style="list-style-type: none"> <li>- Single piercings in the nose or ear.</li> <li>- Cultural symbols</li> <li>- A single ring with cultural significance</li> </ul>	- Any variations on the acceptable.	
Hair		- Extreme styles and colours will not be allowed.	- Communicate with the Head of Sixth Form to clarify <b>BEFORE</b> carrying out a drastic hairstyle change.

All SDCC branded clothing will be arranged through the following contacts:

Sports kit - PE department

Vocational polo shirts - Sixth Form Vocational Lead

