



UNIFORM POLICY

Introduction

We believe that uniform should reflect the sense of belonging, pride and identity that we have here at Stoke Damerel Community College. Wearing our uniform is a signal of a readiness to be part of our learning community. The uniform reflects our high standards and expectations of our young people as they all have a role in contributing to a positive and purposeful working and learning environment.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school.
- Is practical, smart and affordable.
- Identifies students of the school.
- Creates a sense of community and belonging.
- Promotes equality amongst students in terms of appearance.
- Has been designed with health and safety in mind.

The role of the College

Items bearing the College logo are available for purchase through the College. The College will make every effort to ensure these items are of good quality and an affordable price. The College accepts no liability for loss or damage to uniform or personal items worn or brought into school. Acceptance of the school's uniform policy forms part of our Home-School Agreement.

If they have a problem with any item of uniform, students will be able to borrow items from the student reception or get a trainer pass if they bring a note from the parent/carer explaining the issue. These are available from the student reception from 8.30 to 9.00 every day. This should only be a temporary measure, until correct uniform has been sourced. This should not be any longer than one week.

Regular uniform and jewellery checks will take place to make sure students are following the College's expectations of uniform and jewellery. If students wear any items of jewellery or uniform that do not fit in with the expectations above, they can expect them to be confiscated.

If students frequently break the College expectations, they may be placed in isolation or detention. Extremes of fashion are unacceptable and articles may be confiscated for parental collection. No facial piercings or extremes of hair style or colour are permitted.

Sixth Form Students:

We expect the standard of dress to reflect the Sixth Form students' positions of responsibility within the College. Therefore workwear should replicate a smart formal business style dress that would be acceptable within a professional office or similar environment. Students should be mindful that at all times and in all places their appearance and conduct contribute to the community's perception of the College. In particular we expect our Sixth Form Students to set a positive example to the younger pupils in Years 7-11.

The role of Parents/Carers:

We ask that all parents/carers support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for learning. Parents/carers should ensure that their child has the correct uniform, and that it is clean and

in good repair. If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Principal. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform; the school will look sympathetically on such requests. Similarly, should an item of school uniform prove problematic for students with disabilities, parents are invited to draw this to the attention of the Principal. The College will not treat students with disabilities unfavourably. If you are having issues with purchasing uniform items, please contact your child's tutor.

The role of Governors:

The Governing Body supports the Principal in implementing the school uniform policy. It considers all representations from parents regarding this policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities and that our school uniform policy is consistent with our policy of equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Appendix One

Girls' and Boys' Uniform:

Blazer – The College blazer is to be worn at all times, unless permission is given for it to be removed.

Plain white collared shirt – Shirts must be worn tucked in with all buttons fastened to the neck.

College tie – The tie must be done up at the neck and show the white'S' logo below the knot

Trousers – Trousers must be our formal style tailored school trousers as available from the ParentPay school shop. These trousers have an embroidered 'S' and come in both regular and slim fittings for both male and female students

Skirt – The College tartan skirt is the only style of skirt that may be worn. The skirt must be worn so that it covers the knee when seated. The skirt is available in two lengths. Please ensure that you purchase the length that meets these expectations.

Shoes – All students must wear plain black flat shoes that have no logos or white/coloured decorative elements. They must be water-proof (leather-look/polishable) and of a style that is not likely to endanger the wearer whilst in College. Boots, open-toed shoes, sling backs, sandals or flip – flops are not permitted.

Coats – Weatherproof outdoor coats must be acceptable for College use and should only be worn outside and not when inside a College building. Denim, leather, imitation leather jackets, tracksuit tops and hoodies are not acceptable. Coats should not display any inappropriate logos. In cold or wet weather appropriate hats and scarves may be worn to and from College. **Hair** – If longer than collar length, hair must be tied back in situations where it could cause a danger to the individual or others, such as in PE and other practical lessons. Extreme fashion hairstyles (e.g. very short crew cut, decorative shaved elements or motifs) and extreme hair colours are not allowed (e.g. hair must be of a natural colour).

Jewellery - Students are permitted to wear a maximum of one small discreet stud earring in each ear and one finger ring of plain design, all of which must be removed for practical and PE lessons. No other items of jewellery, including facial piercing jewellery or retainers are permitted under any circumstances. We accept no liability for jewellery brought into College.

Make up - Any make-up worn by students should be natural and discreet. Colourless nail varnish only may be worn. False nails or nail extensions of any description represent a health and safety risk and may not be worn. Students will be required to remove inappropriate make-up or nail varnish.

Lost property - The College cannot accept any responsibility for loss of property. Please ensure that all items of clothing are clearly marked with your child's name – please check regularly that the name is still visible.

PE/Sports Kit:

Core PE

Essential

SDCC Short Sleeve Top

SDCC Shorts / Leggings / Skort

Navy Socks (outdoor)

White Games socks (indoor)

Football boots and training shoes

Optional

SDCC Training Jacket

SDCC ¼ Zip Jacket

Long sleeve t-shirts and base layers are acceptable, providing the top layer is the Stoke

Examination PE

There are a range of items available to purchase for all students who have chosen either a KS4 or KS5 examination course within Physical / Outdoor Education. Further information is provided via our website

Appendix Two

Stoke Damerel Sixth Form - Dress Code Policy

We expect the standard of dress to reflect the Sixth Form students' positions of responsibility within the College. Therefore workwear should replicate a smart formal business style dress that would be acceptable within a professional office or similar environment. Students should be mindful that at all times and in all places their appearance and conduct contribute to the community's perception of the College. In particular we expect our Sixth Form Students to set a positive example to the younger pupils in Years 7-11.

Post 16 Dress Code

- ★ Skirt
- ★ Smart trousers / black jeans (no rips and full length)
- ★ Smart jacket, v-neck/round neck knitwear jumper or cardigan (To be worn over collared shirt)
- ★ Collared shirt or blouse
- ★ Dress
- ★ Smart shoes / canvas shoes (no sports trainers unless all black)
- ★ Smart cultural dress/headwear
- ★ SDCC sixth form lapel pin badge
- ★ Lanyard must be worn at all times and be visible
- ★ Tailored shorts of acceptable length (No more than 2 inches from the knee)

Stoke Damerel Students studying as part of the schools partnership programme, (vocational pathway) must wear a Stoke Damerel polo shirt during any study time or whilst on site at Stoke Damerel with their lanyard.

*Students may wear discreet jewellery only (watch, necklace, ring)

**No student is permitted to wear any visible body piercing with the exception of: modest earrings, in keeping with business attire, and one small, discreet, nose stud.

*** Makeup and nails should be discreet.

Unacceptable Dress

1. Flimsy footwear (including flip flops / 'Ugg' boots and heels higher than 5 cm and of a kitten or stiletto style)
2. No hoodies or sweat tops
3. Leggings / Jeggings / Combat / Cargo trousers / tracksuit bottoms / Denim jeans (Except black denim)
4. Polo Shirts / T shirts / Vest tops
5. Clothing considered revealing or likely to cause embarrassment, e.g. transparent fabrics or low cut tops
6. Students must not wear clothing that expose the midriff, underwear or back areas
7. Belts are to be plain, regular width and designed to hold up trouser or skirts – not as a fashion accessory
8. No student should have a visible tattoo. Parents are advised to ensure that their children know the implications of this rule.

Hair

Hair should be neat and well-cared for. Where hair is of shoulder length or longer it should be tied back in laboratories, workshops and during P.E. for safety reasons. Hair should have the

appearance of being natural and no extreme hairstyles are permitted (e.g. lines shaved into hair, extreme colours, lengths, Mohican styles etc...). Facial hair must be kept neat and tidy at all times.

Practical subjects

When completing practical subjects that require a degree of movement then the following clothing is permitted.

Sport - SDCC Sixth Form full tracksuit and training top

Drama/Dance - Plain black t-shirt or top along with plain black tracksuit trousers or leggings (When in lesson)

Vocational Pathway- Personal Protective Clothing and Training provider specific uniform must be worn whilst at the training provider, this is a health and safety requirement.

Whilst giving students freedom to choose the above is non-negotiable and the Senior Leadership and Sixth Form Team reserves the right to decide what is considered appropriate and has the authority to withdraw students from lessons and ask them to travel home to change if practical to do so.

Year 12 into Year 13

We recognise that you have already purchased a sixth form uniform and as such it would be unrealistic to ask you to purchase a whole new uniform for one year. With this in mind, you will be expected to wear the provided school lapel pin badge and purchase SDCC logo v-neck / round jumper and continue to wear already purchased polo shirt.

Policy approved June 2018